





Focus Occupation: **General and Operations Managers (11-1021)**

Focus occupation: General and Operations Managers	
Employment and Growth	3,735/ 6.1%
Ave. Monthly Wage	\$8,518
Education/Experience	Associate degree/1 to 5 years

Advance FROM Focus Occupation				
Occupation	Rung	Employment/ Growth	Education/Experience	Similarity
Chief Executives  (11-1011)	2	1,451/ 9.0%	BA/5 plus yrs	95
Architectural and Engineering Managers  (11-9041)	1	474/ 6.3%	BA/5 plus yrs	73
Computer and Information Systems Managers (11-3021)	1	644/ 11.0%	BA/5 plus yrs	86
Marketing Managers (11-2021)	1	331/ 12.2%	BA/1-5 yrs	93

Transfer TO and FROM Focus Occupation				
Occupation	Rung	Employment/ Growth	Education/Experience	Similarity
Financial Managers (11-3031)	0	1,421/ 11.0%	BA/5 plus yrs	89
Sales Managers (11-2022)	0	757/ 13.0%	BA/1-5 yrs	87

Advance TO Focus Occupation				
Occupation	Rung	Employment/ Growth	Education/Experience	Similarity
Human Resources Managers, All Other (11-3049)	-1	400/ 10.5%	BA/1-5 yrs	92
Advertising and Promotions Managers (11-2011)	-2	129/ 10.3%	BA/1-5 yrs	85
Public Relations and Fundraising Managers (11-2031)	-2	231/ 14.4%	BA/1-5 yrs	86
Education Administrators, Postsecondary (11-9033)	-3	224/ 10.9%	MA/1-5 yrs	74
Managers, All Other  (11-9199)	-3	2,409/ 10.6%	HS/1-5 yrs	90
Purchasing Managers (11-3061)	-3	253/ 11.9%	BA/5 plus yrs	80
Compensation and Benefits Managers (11-3041)	-4	n/a	BA/1-5 yrs	74
Industrial Production Managers (11-3051)	-4	65/ 8.3%	BA/1-5 yrs	85
Training and Development Managers (11-3042)	-4	169/ 16.6%	BA/1-5 yrs	81
Economists  (19-3011)	-5	66/ 4.8%	BA	74

Management Analysts (13-1111)	-5	318/ 15.6%	BA/1-5 yrs	80
Transportation, Storage, and Distribution Managers (11-3071)	-5	246/ 7.4%	HS/5 plus yrs	90
Administrative Services Managers (11-3011)	-6	2,252/ 14.4%	HS/1-5 yrs	87
First-Line Supervisors of Non-Retail Sales Workers (41-1012)	-6	225/ 8.2%	HS/5 plus yrs	80
Legislators (11-1031)	-7	209/ 3.0%	BA/1-5 yrs	74
Logisticians (13-1081)	-7	121/ 17.5%	BA/1-5 yrs	79
Business Operations Specialists, All Other (13-1199)	-8	1,320/ 9.0%	HS/under 1 yr	74
Emergency Management Specialists (13-1061)	-8	97/ 5.4%	BA/1-5 yrs	76
Farm, Ranch, and Other Agricultural Managers (11-9011)	-8	n/a	HS/5 plus yrs	74
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	-8	789/ 9.3%	HS/1-5 yrs	80
First-Line Supervisors of Production and Operating Workers (51-1011)	-9	790/ 2.5%	VOC/1-5 yrs	76
First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)	-9	381/ 7.0%	HS/1-5 yrs	78
Lodging Managers (11-9081)	-9	270/ 12.0%	HS/1-5 yrs	84
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	-10	2,697/ 13.2%	HS/1-5 yrs	79
Food Service Managers (11-9051)	-10	442/ 9.4%	HS/1-5 yrs	74
First-Line Supervisors of Retail Sales Workers (41-1011)	-11	2,314/ 11.3%	HS/1-5 yrs	84

Important note: A worker does not necessarily have to traverse every rung to advance to or from the focus occupation. Occupations above and below the focus occupation are directly related to the focus occupation, but they are not necessarily directly related to each other. For example, actors and athletes are both related to agents of artists, performers, and athletes, but actors and athletes are not directly related to each other.

Analysis and development of the career lattice is by the Alaska Department of Labor and Workforce Development, Research and Analysis Section.

Data sources used for research and analysis: O*NET (Occupation Information Network), Alaska Occupational Data Base (ODB), Standard Occupational Classification Manual, North American Industry Classification System manual, Bureau of Labor Statistics Occupational Employer Survey (OES) wage estimates.